2013-14 Annual Report

YOUR SUCCESS IS OUR MISSION
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(serving July 1, 2013 - June 30, 2014)

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Subash Magar
Student Government Association President
(ex-officio, non-voting)
Message from Our President

This has been a very fulfilling, as well as productive, year on campus.

Student success and workforce development are top priorities at Blue Ridge Community College and it shows in our recently adopted Mission and Strategic Directions. The College has embarked upon some exciting initiatives as we steer the institution toward 2020 and beyond.

As you review the Report, you will see each of the College strategic directions outlined throughout with stories and updates on current initiatives and accomplishments in each area. The work is just beginning on these strategic directions, but each year more and more can be accomplished as we continue to place strong emphasis on student success, collaboration and partnerships, community awareness, human resources, program excellence, student access, and workforce development.

I look forward to the future—the challenges and opportunities that lie ahead. I invite you to review this year’s Annual Report with pride of the past and a promise for an even brighter and progressive future.

Molly A. Parkhill, Ed.D.
President

Our Mission

Our mission is to provide quality education and training opportunities that support student learning, enhance student advancement and success, and meet the workforce needs of our community.

Our Strategic Directions 2014-2020

- Develop a TRAINED WORKFORCE that meets the current skills gap in business and industry
- Increase STUDENT ACCESS to quality education and training opportunities
- Improve STUDENT SUCCESS in all levels of course completion and degree attainment
- Ensure PROGRAM EXCELLENCE in the development and delivery of degrees, diplomas, and certificates
- Invest in HUMAN RESOURCES
- Promote COMMUNITY AWARENESS of programs and services through innovative and targeted marketing
- Strengthen COLLABORATION AND PARTNERSHIPS that will benefit the College, its students, and the community
Develop a TRAINED WORKFORCE that meets the current skills gap in business and industry

- Integrate workplace skills into College courses
- Increase the number of learning opportunities outside of the classroom
- Upgrade classroom and lab equipment to meet industry standards
- Expand the opportunities for students to attain industry-recognized credentials
- Actively respond to the training needs of business and industry
- Increase opportunities for career exploration and progression for students
- Establish benchmarks to measure job placement and increased wage earnings of our students and set goals for improvement

Duke Energy Awards Nearly $250,000 to Blue Ridge Community College Educational Foundation

Duke Energy made a $249,867 investment in Blue Ridge Community College and its training programs.

The funds were used to purchase equipment for BRCC’s new Brewing, Distillation and Fermentation degree program.

The grant fills a skills gap in the local workforce and enhances training opportunities for new and incumbent workers to develop skills in brewing, distillation and fermentation in support of the influx of breweries, wineries, and cider manufacturers locating to Henderson and Transylvania counties.

“Blue Ridge Community College has a strong history of providing well-trained graduates,” said BRCC President Dr. Molly A. Parkhill. “Duke Energy’s support of Blue Ridge Community College has ensured that local breweries, wineries and other advanced manufacturers can hire highly skilled employees who have trained on state-of-the-art equipment and technologies.”

Pictured below: Students and faculty from the Brewing, Distillation, and Fermentation program during the check presentation from Duke Energy Carolinas District Manager Craig DeBrew.
“I was so excited to hear that Oskar Blues was coming to our area. I began networking to find out about a position with the brewery. It was during that time that I heard about the classes being offered at BRCC and enrolled in two: The Business of Beer and Fundamentals of Beer.

Both classes helped tremendously by giving me a great deal of industry knowledge, as well as showing initiative to make myself more valuable to the company. After going through a lengthy interview process, I was offered the sales representative position for Western NC at Oskar Blues. I am now doing something I am passionate about, and I work for a wonderful company. I believe the combination of determination, networking, and classes at BRCC all helped me land my dream job. I am grateful that these courses were available and I highly recommend them to anyone who wants to enrich their knowledge of the beer industry and possibly gain employment in the booming world of beer.”

Amy Rubin
Student in BRCC Craft Beer Academy
WNC Sales – Oskar Blues Brewery

Pictured above: Amy Rubin and Oskar Blues Brewery Head Brewer Noah Tuttle.
Brian Kubis works for Meritor, a premier global manufacturer of components to the motor vehicle industry. When Brian’s supervisor recommended he enroll in a welding class at Blue Ridge Community College to be eligible for upcoming promotions at the company, Brian was excited by the recommendation and made arrangements to attend a class.

“I learned basic welding principles and how to run different types of welders including the robotic welders. The instructor, Mark Tankersley, was very knowledgeable and made the class interesting. I am thinking about continuing my education with some advanced welding training.” Brian recently received a promotion to Welding Technician.

Meritor Human Resources Manager Michael Zande states, “With the help of Blue Ridge Community College, we find talent that is trained and educated to work in today’s manufacturing environment. Thanks to Blue Ridge we are able to continue to train and develop employees to ensure long term employment and success with Meritor.”
Blue Ridge Community College Launches New Phlebotomy Program

In 2014, Blue Ridge Community College launched a new continuing education program in Phlebotomy. The program attracted huge interest and more than 30 students enrolled on both campuses.

The Phlebotomy program is an intense course of study with three phases (class, lab and clinical) that prepares students for technician positions to draw blood from patients and prepare specimens for testing or storage in hospitals, physicians’ offices, laboratories, clinics and blood banks. Students complete more than 100 hours of classroom instruction and 90 hours of clinical instruction. Completers receive a certificate of completion and are eligible for state certification.

Pictured: Phlebotomy Instructor Christine Stewart

Small Business Center Provides Important Support for Area Businesses

Entrepreneurs Romona Newton and Cherie Heffel (pictured) dreamed of starting a travel business. To give their dream a jump start, they sought advice from Blue Ridge Community College (BRCC) Small Business Center. Their business—Aloha, Seven Seas Travel—was launched at Blue Ridge Innovation Network business incubator on the Transylvania County Campus. “The business support, advice, and affordable office space we received at the incubator allowed us to grow our business,” Cherie says. Aloha, Seven Seas Travel now has its own business location at nearby Straus Park. Their success is continuing and they are currently launching a new business—Blue Ridge Mountain Tour Company.

Based on 2013-2014 performance, BRCC Small Business Center is ranked fifth in the state out of 58 Small Business Centers.
Conner Harrison McAbee was the 2014 Rotary Scholarship Award recipient at May’s commencement ceremony. This prestigious award recognizes a graduate who best exemplifies “Service Above Self.”

Conner not only graduated from Henderson County Early College High School with honors this year but he also graduated from Blue Ridge Community College with his two-year transfer degree. He accomplished this goal one year earlier than anticipated all while working part-time and staying very involved at Early College and in his community. Conner has spent more than 400 hours volunteering through local and international missions and is very active in numerous clubs and extracurricular activities at Early College. He has been a student leader and is a model of an exceptional student.

Conner is continuing his education by pursuing a bachelor’s degree in engineering.
Blue Ridge Ranks High on Student Success Performance Measures

The North Carolina Community College System launched a new set of accountability measures to gauge student success and Blue Ridge Community College performs at the top when compared to other community colleges across the state.

The Performance Measures for Student Success are a result of SuccessNC and were enacted into law by the General Assembly in June 2012.

The 2013 accountability report includes eight performance measures: Basic Skills Student Progress, GED Diploma Passing Rate, Developmental Student Success Rate in College-Level English Courses, Developmental Student Success Rate in College-Level Math Courses, First Year Progression, Curriculum Student Completion, Licensure and Certification Passing Rate, and College Transfer Performance. The report is based on data collected during the previous academic year, with system-wide baselines and goals for each measure based on the prior three years of historical data.

Blue Ridge Community College was one of only three community colleges that met or exceeded the goal on four of the eight performance measures. Those included Developmental Student Success Rate in College-Level Math Courses, First Year Progression, Licensure and Certification Passing Rate, and College Transfer Performance. Blue Ridge performed above the baseline on all measures.

The results of this report provide evidence that Blue Ridge Community College is one of the top-performing community colleges in North Carolina. Our dedicated faculty and staff provide quality training and education and an exceptional commitment to our students and our community as a whole.

About Our Students

Curriculum and continuing education classes are offered at two campuses—Henderson County Campus and Transylvania County Campus.

Through credit courses, continuing education and workforce development programs, Blue Ridge Community College annually serves more than 15,000 students.

A recent report showed that 98.6% of Blue Ridge Community College students who transferred to a four-year university or college in 2011 earned a 2.0 GPA or better after two semesters at the transfer institution.

The average age of curriculum students at Blue Ridge is 27. The average age of continuing education students is closer to 35.

The majority of Blue Ridge students take less than a full-time course load. Most juggle work and family responsibilities along with their college courses.

While 84% of our students come from the College’s designated service area—Henderson and Transylvania Counties—several hundred curriculum students commute to Blue Ridge from surrounding counties such as Polk and Buncombe.

Approximately 200 curriculum courses are offered fully online with more than 800 students enrolled in those courses. More than 1,900 students are enrolled in courses with an online learning requirement.
Foundation’s Endowed Chair Aligns with Align4NCWorks Initiative

Matt Rieger (pictured right) has been selected as the next John Brooks Williams Endowed Chair and will serve as John Brooks Williams Endowed Chair for Advanced Transportation Technologies/Instructor of Alternative Fuels Technology.

The John Brooks Williams Endowed Chair Fund was established in 2004 through Blue Ridge Community College Educational Foundation to help attract and retain high quality, promising, and inspiring people to teaching and help them start and continue careers of excellence. The recipient is expected to provide leading-edge employment knowledge and skills for students in his/her discipline. Matt’s selection matches well with Align4NCWorks, the NC Community College System’s strategic initiative to scale up best practices in collaborative workforce development.

Invest in HUMAN RESOURCES

Recruit and retain highly qualified faculty and staff with external credentials pertinent to their areas of expertise

Foster a work environment that focuses on the health and well-being of its employees

Increase professional development and training opportunities for all employees

Enhance inclusion and support of adjunct faculty and staff

Blue Ridge Instructor Receives International Recognition

Gabe Mixon (pictured below on left), instructor for the College’s new Brewing, Distillation, and Fermentation Technology program, recently received a high honor from The Worshipful Company of Brewers for receiving the highest marks in the world on the Institute of Brewing and Distilling General Exam. Mixon visited London in July to receive the official recognition.

(Photo credit: Hy Money)

Financial Aid Director Recognized for Important Contributions Across the State

Lisanne Masterson, Director of Financial Aid, was recently awarded the Eleanor S. Morris Distinguished Service Award by the North Carolina Association Student Financial Aid Administrators. This is the highest award given by the Association and recognizes Lisanne for her many years of important contributions to the Association and the student financial aid profession.
Matt Rieger
John Brooks Williams Endowed Chair for Advanced Transportation Technologies/Instructor of Alternative Fuels Technology
Blue Ridge Community College Educational Foundation Recognizes Faculty and Staff Excellence

At Blue Ridge Community College, employees play a significant role in our students’ lives—as teachers, advisors, and mentors. Our faculty and staff assist students in finding purpose and direction in the educational process, setting them on a path to meet their career and life goals. Each year Blue Ridge Community College Educational Foundation honors several outstanding employees for their service to the community, the College, and its students.

Nursing Instructor Dr. Pamela Phillips was chosen as the 2014 recipient of the Dr. and Mrs. William D. Killian Outstanding Teacher Award by fellow faculty members for her demonstrated commitment to teaching excellence. She was cheered by her colleagues for stimulating critical thinking and investigative inquiry in the classroom. When her students ask a question, they find one question leads to more questions, and they become more actively involved in the educational process. A student was overheard telling Pam, “I really like the way you teach, it’s like putting the pieces of a puzzle together.” Pam challenges her students to perform to the best of their abilities and provides praise and encouragement along their journey. She also provided assistance to members of her department during the implementation of a new conceptual-based curriculum and facilitated the transition courses into the Moodle platform.

Dr. R. Chad Merrill, chief of staff, institutional advancement/general administration, was the recipient of the 2014 Dr. Molly A. Parkhill Staff Person of the Year Award. He has served Blue Ridge Community College for more than 17 years and has exhibited excellent job performance in various roles including Cooperative Education Director, Dean for Transylvania Programs, Interim Vice President for Instruction, and, most recently, as Chief of Staff. Over the past year, he led the College in a comprehensive strategic planning process, meeting with more than 20 focus groups, demonstrating his dedication to ensuring the future growth and success of the College. He also assisted several successful grant-writing teams, most notably the Mid-Skills Grant from the Golden LEAF Foundation for the upgrade of advanced manufacturing training; and, the Duke Energy Community College Grant for the new Brewing, Distillation, and Fermentation program.
The 2014 Dr. Eliza B. Graue Extra Mile Award was presented to Computer Programming Instructor James W. “Jim” Duckworth. A former educator herself, Dr. Graue knew that many capable students would not continue their education if it were not for the support, inspiration, understanding, and encouragement provided by their teachers. A student nominator shared that “I have personally benefited from the willingness of this instructor to go the extra mile. He constantly strives to explain unclear issues” and “he will stay in his office or on the phone until the issue is solved. He has motivated me to continue my studies through some very difficult times.”

Adjunct Instructor Dr. John Clark was named the 2014 Dr. David W. Sink Jr. Community Service Award recipient. He was recognized for organizing several motivational events to promote health, while supporting those in need. One event motivated individuals to pledge a certain amount of money to participate in challenging exercise routines. The funds raised were then sent to a foundation to support the families of 19 young firemen who lost their lives in a forest fire. He also teaches Crossfit to improve his clients’ health and nutrition, even allowing those who are leaving for the military to train at no cost, so as to prepare them for basic training. Additionally, Dr. Clark volunteers at a local Christian retreat center, serves as an assistant scout master, and has mentored numerous high school seniors with their senior science projects.

The College acknowledges the importance of health in the productivity, well-being, and retention of its faculty and staff. Custodian Brett Bailey was named the 2014 Wellness Employee of the Year for his excellent example of integrating good health into all facets of community college life. Brett used the Blue Ridge Community College weight room twice per week, ran four to five times per week, and represented Blue Ridge Community College in the Runway 5k. He was also recognized for his role promoting, organizing and participating in College wellness activities; and commended for selflessly volunteering his time to help others achieve their wellness goals.
Education Programs at Blue Ridge Community College Earn National Accreditation

The School-Age Education associate degree program at Blue Ridge Community College earned accreditation from the National Association for the Education of Young Children (NAEYC)—the nation’s leading organization of early childhood professionals and a widely recognized sign of high-quality early childhood education. In addition, the Early Childhood Education associate degree program renewed its accreditation after a seven-year cycle.

“NAEYC Accreditation lets employers know that our students are getting the best education and training possible,” said Dr. Molly A. Parkhill.

To earn NAEYC Accreditation, Blue Ridge Community College went through an extensive self-study process, measuring the program and its services against the six NAEYC Early Childhood Associate Degree Program Standards and twelve related Accreditation Criteria. The program received NAEYC Accreditation after an on-site visit by NAEYC Peer Reviewers to ensure that the program meets each of the program standards.

Blue Ridge Community College offers associate degrees in School-Age Education and Early Childhood Education. Students can also enroll in related certificate programs. More than 150 students are enrolled in education courses each year at Blue Ridge Community College. Graduates of the programs are prepared to plan and implement developmentally appropriate programs in early childhood and school-age education. The College has several transfer agreements with area colleges and universities that enable education graduates to transfer seamlessly into bachelor’s degree programs.

Pictured above: BRCC Graduate Robyn Game in a practicum learning experience with children at Hillandale Elementary School.
Promote COMMUNITY AWARENESS of programs and services through innovative and targeted marketing

Increase awareness of the College’s programs and services to potential students, parents, and the community

Convey the quality and value of a Blue Ridge Community College education

Expand the use of new and emerging technologies to engage a diverse population.

Promote the College using student performance on multiple measures of quality and impact

Promote the College as a training resource

Promote the College as a venue for regional conferences and events

Increase the College’s involvement in community activities and events

Many community groups use Blue Ridge Conference Hall at Blue Ridge Community College thus bringing hundreds of event goers to campus each month. Hendersonville Symphony (pictured above) performs regularly at the Hall.

Ken Grossman, Sierra Nevada CEO and author of recently released Beyond the Pale, was the featured author at a reception at Blue Ridge Bookfest in April (pictured above). More than 200 craft beer and reading enthusiasts attended the annual event.

New Website Launches with Added Features

In January, Blue Ridge launched a redesigned website with added features and user-friendly navigation for current and prospective students. Visitors to the College website have a new resource to develop a career. Career Coach, a comprehensive online career-planning tool, helps job-seekers develop career interests by providing the most current local data on wages, employment, and related education and training. A resume building tool is also available.
The Power of Partnerships

Henderson County, the City of Hendersonville, the Henderson County Hospital Corporation (Pardee Hospital), Blue Ridge Community College (BRCC), and Wingate University are working collaboratively to establish a campus in close proximity to Pardee Hospital, and within the corporate city limits of Hendersonville, for the purpose of providing an educational building for the health care sciences.

Blue Ridge Community College has been involved with Wingate University since before its initial move to Hendersonville. It is fitting that the College takes the next step in this partnership which will take the education and training opportunities to a whole new level. Likewise, Pardee Hospital has been a friend to the College for decades—providing clinical sites for students and employment opportunities for countless Blue Ridge graduates.

In 2016, Blue Ridge Community College will relocate its Associate Degree Nursing, Surgical Technology degree and diploma, Nurse Aide I and II certification, and Phlebotomy certification programs to a new building in close proximity to Pardee Hospital. In turn, Wingate will relocate all of its Hendersonville-based Pharmacy, Physician Assistant, and Master in Business Administration education programs there as well. This building will be financed and managed by Henderson County and will house a state-of-the-art educational space for exclusive use by Blue Ridge, Wingate, and Pardee Hospital.

This partnership assures Henderson County that it will have the best possible allied health training resources to meet the health care needs of its citizens and employers.

Pictured: Blue Ridge Community College President Molly A. Parkhill and Wingate University President Jerry E. McGee speaking about the historic partnership at a press conference on April 4, 2014.
The benefits of this historic agreement include:

- the opportunity to build a state-of-the-art learning facility for our community
- a seamless transfer for those students who seek advanced degrees
- shared resources with Wingate and others—which means a savings for taxpayers, and
- a means to produce a quality world class workforce for employers—both local and regional

Additionally, it brings an increased awareness of these career pathways to new workers and engages incumbent workers to train for higher skilled jobs. At the same time, the chance to move allied health programs to this joint facility will allow Blue Ridge to fulfill its mission of developing an advanced manufacturing center on our Henderson County Campus.

Pictured above: Architectural rendering of the Joint Health Education Center as seen from Sixth Avenue in Hendersonville.
NCWorks Center Opens at Transylvania County Campus

Transylvania County NCWorks Center is open on the Transylvania County Campus of Blue Ridge Community College in Brevard. The NCWorks Center is a comprehensive career planning, training, and job placement resource for all residents of Transylvania County. Services include job search assistance and resume and job interview preparation, as well as locating financial assistance for job training.

Pictured above (left to right): Libby Freeman, Bart Brown, Carson Griffin, Megen Silvey, Molly A. Parkhill, Glenda McCarson, Shawn Gaddis, Julie Thompson, Jason Chappell, and Jeff McDaris.

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**Blue Ridge Community College Statement of Revenue and Expenses**

*(Fiscal Year Ending June 30, 2014)*

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<th>Revenues</th>
<th>Expenses</th>
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**Total Revenues** $23,457,778  **Total Expenses** $23,339,389
“By the end of my second class, I knew that Blue Ridge was where I wanted to be. I could learn just as much or even more here than I could at a bigger institution.”

Doris Rojas
2014 BRCC Graduate, Community Spanish Interpreter
Message from the President

It has been a pleasure to work with Blue Ridge Community College Educational Foundation Board of Directors and staff during my six-year term on the board and most recently as its 2013-14 president.

The financial picture was not always bright during this time. In fact, our country and economy—and therefore our College—suffered through a recession where funding from nearly all sources was reduced and sometimes totally eliminated. Enrollment increased substantially, intensifying demands on the College and its Foundation commensurately. Your support along with gradually improving economic conditions, helped us end 2013-14 with assets of $10.8 million. Investment returns for the fiscal year were 16.81% and 11.84% for the trailing five years.

I am deeply appreciative of and grateful for the opportunity to work with Blue Ridge Community College Educational Foundation and proud to have been a part of the ever expanding community involvement of the College. After all, “community” is our middle name. Blue Ridge Community College Educational Foundation continues to provide its support. Thank you all for your hard work and generosity in helping meet the needs of Blue Ridge Community College.

Hilliard Staton
President
Endowment Funds

Endowments may be established with a minimum gift of $10,000 payable in one lump sum or over a period of three years. After an endowed fund has been established, anyone can make additional contributions in any amount to the fund.

Unrestricted Endowments provide the financial stability and broad flexibility for addressing immediate priorities and new initiatives at the College.
- Joseph Oscar Bell, Jr., and Mary Kellogg Bell
- General
- Pauline Wintsch Gottier
- John C. McCormick, Jr.
- The Rindal

Program Enrichment Endowments support or enrich programs and services provided by the College. These endowments may support lecture series, symposia, arts, the Library, or unrestricted funds within a program.
- Dr. Gamil T. Arida (Arida Arts Symposium)
- James S. and Wilma M. Black (equipment, facilities, and supplies)
- Building Foundations for Student Academic Success (intervention to address reading, math, and English deficiencies)

Faculty and Staff Support Endowments create faculty chairs, support professional development funding, and award excellence.
- Cosgrove Family Faculty Development
- Dr. Eliza B. Graue Extra Mile Award
- Dr. and Mrs. William D. Killian Outstanding Teacher Award
- Charles J. and Eleanora W. Meloun Faculty Development
- Dr. Molly A. Parkhill Staff Person of the Year Award
- Pay It Forward Endowed Chair (teaching chair)
- Dr. David W. Sink Jr. Community Service Award
- John Brooks Williams Endowed Faculty Chair (teaching chair)

Work-Study Endowments offer Blue Ridge students work opportunities at the College while pursuing their education.
- BRCC Work-Study
- Amy Duryee Courtenay Memorial Work-Study
- George Coventry Roughgarden Student Work-Study

Scholarship Endowments provide financial assistance for students at Blue Ridge Community College based on need, merit, and/or within a specific field of study.
- AAUW Brevard
- Kathryn Merrell Sinclair Ashpole
- Arthur Lockwood Beneventi Memorial
- George H. and Lillian R. Berger Fine Arts
- Blair-Santiago Family
- L. Campbell Boyd
- BRCC Unrestricted
- James E. and Jo Ann Layne Brittain
- Jenny Bee Brittain
- Community Ambassador
- Ruth H. Crane
- Emma Fanny Dietrich Memorial
- Distinguished Tradesman
- Katharine Allen Dutcher Memorial
- Don and Diane Emon
- John W. Ewbank Memorial
- The Gerber Foundation
- Dr. Harvey J. Goehring, Jr., Memorial
- Barbara J. Gregory
- John and Nora A. Gregory Nursing
- Betty and Emil Hager
- Emil F. Hager
- Hendersonville Board of Realtors
- Hendersonville Four Seasons Rotary Club Memorial
- Hendersonville Lions Vision and Hearing
- Anna K. Hosmer Memorial
- Betty Joy Jones Memorial
- Dr. William D. Killian Leadership
- Gene Kopf
- Johnnie Landrum Memorial
- Beulah Coulter Layne and Arvel Layne
Endowment Funds (continued)

- Melody Lindsey Phi Theta Kappa
- Lockwood Healthcare
- Alice A. Lovin Endowed Nursing
- James E. Lynch
- Mayflora C. Major
- Robert S. Manners Memorial
- Thomas L. Marshall Memorial
- Matteson Family
- McGrady Family Environmental Science
- George and Anne McGregor
- George McGregor Allied Health (New)
- George and Anne McGregor Allied Health GED and Adult High School
- Ray and Judith McKenzie-Wilson
- Means Sisters
- Joseph H. and Barbara T. Meliski
- Charles J. and Eleanora W. Meloun
- Charles J. and Eleanora W. Meloun GED
- Ellen Sinclair Merrell
- James Henry Merrell
- Philip R. Milroy Memorial
- Miracle Whip
- Albert M. Moreno, Sr.
- Elizabeth F. Nelson Nursing
- Violet D. Nemky Nursing
- Nielsen
- Normac, Inc.
- O’Cain Design Group
- Kevin and Molly Parkhill
- Howard H. Peckham
- George W. Phillips
- Randa and Emily Pinkston
- Prim/Justus Endowed Nursing
- Peggy Roper Ray Memorial
- Susan Bacon Renson Memorial
- Calvin and Louise Ritterman
- Annie Lacy Roper Memorial
- Edgar Newton Roper Memorial
- Hubert Jerome Roper Memorial
- Justin and Eula Mae Roper Memorial
- Laurence Lacy and Lucy Roper, Sr., Memorial
- William and Martha Anderson Roper Memorial (New)
- Alexander F. and Laurinda C. Schenck
- Clarence and Frances Schneider
- Semashko/Rotary Memorial
- Andy Sink Memorial
- David W. Sink Sr. and Frances Yow Sink
- Corum S. Smith, Jr., and Anne C. Smith
- Frank and Hazel Smith
- Joe D. and Mary E. Spearman
- Joe D. and Sylvia P. Spearman
- R. P. "Bo" Thomas Memorial
- Rose A. Vollmar Nursing
- Deidre Waters Memorial
- Hans and Liselotte R. Wehrheim
- Anni Wilinski Horticulture
- Carrie Roper Williamson Memorial
- Robert and Lois Winter
- Dr. Eugene M. Wittman Language and Cultural Immersion
- World of Clothing Nursing
- Ulysses Wynn
- George C. Yehling, Jr., Memorial
- A Legacy of Compassion Kathy Young
Scholarship Funds (non-endowed)

An annual scholarship may be established with a gift of $500 or more.

- Aart and Cora Van Wingerden Horticulture Technology
- AAUW Hendersonville
- Albert S. “Bert” Browning, Jr.
- Apple Country Antique Engine and Tractor Club, Inc.
- Applied Music Lessons
- AT&T
- Benevolent, Patriotic Order of Does #258
- Blue Ridge Center for Lifelong Learning
- Blue Ridge Literacy/Education
- BRCC Educational Foundation General
- BRCC Workforce Development
- Brevard Rotary Club
- Bruce Talley Memorial
- Carl and Jean Schoendorfer
- Carolina High Country Section 1103 of the American Society for Quality Education
- Carrie Roper Williamson Memorial
- Connestee Falls Student Scholarship Program
- Continuing Education
- Delta Kappa Gamma
- Edward C. Wesch
- Eiler R. Cook Scholarship of the ASF/WCA, Inc.
- English Family Excellence in Automotive Systems Technology
- Eugene C. Jones Memorial
- Fred and Katharine Roper Memorial
- Garden Club of Hendersonville, Inc., Horticulture Technology
- Garden Clubs of Transylvania County
- GED Graduates
- Gene Gladin Memorial
- Genie Products, Inc.
- Gloria G. Roberts Memorial
- Gretchen Batra
- Henderson County Master Gardener Volunteer
- Henderson County Mechanical and Electrical Association
- Henderson County Retired School Personnel
- Hendersonville High School Class of 1948
- Herbert C. and Katherine T. Merrell
- Human Relations Council of Henderson County
- Information Technology Professionals
- J. Daniel Furr Memorial
- Jessie M. Kerth Scholarship for Nursing
- John P. and Mary Ann Shepherd Memorial
- Joseph D. Poli Memorial
- Judy M. Babb and Scott P. Hertel
- Kathleen Revel, M.D., Nursing
- Land O’Sky Candy R. Priest
- Lewis and Kathleen Lees
- Louise E. Dunlap Memorial
- Margaret R. Pardee Hospital Auxiliary
- Mary Alice McCarty
- Meritor
- Milford Shaver Scholarship of the Men’s Garden Club of Asheville
- National Technical Honor Society
- Ned H. Barnett Machinist
- North Carolina Law Enforcement Women’s Association
- Nurse Aide
- Opening Doors for Women
- Patsy Farmer Jones
- PEO Chapter O
- R. Hugh Lockaby Memorial
- Ruby J. Feagan Memorial
- Ruby Marie Almert Memorial
- Russ and Myrna Gibbs
- Saluda School Alumni
- Sarah Nodurft Memorial
- The Shoemaker Family
- Tom and Jodie Smith
- William A. Keyser Memorial
- Womansong New Start
Honor Roll of Donors
July 1, 2013 - June 30, 2014

President’s Circle
Gifts of $5,000 or more

AAUW Brevard
Advocates For The Arts of Henderson County
Charles and Eleanor Meloun Charitable Fund
Connestee Falls Student Scholarship Program
Continental Automotive Systems, Inc.
Foundation For The Carolinas Margaret R. Pardee Hospital Auxiliary
Anonymous (1)
Mr. John R. Almert
Mrs. Betty U. Berg
Dr. and Mrs. James E. Brittain
Mr. and Mrs. Joseph C. Furr
Col. George F. McGregor
Mr. and Mrs. Raven Bryan McKenzie-Wilson
Ms. Ellen C. Perstein
Mr. and Mrs. Louis R. Santiago

Foundation Club
Gifts of $1,000 to $4,999

AAUW Hendersonville
Apple Country Antique Engine and Tractor Club, Inc.
Blue Ridge Center for Lifelong Learning
Boone Memorial Hospital
Caterpillar Foundation
Fidelity Foundation Matching Gifts to Education Program
Four Seasons Rotary Charitable Foundation
Garden Club of Hendersonville, Inc.
Gibbs Family Fund
Gretchen Batra Scholarship Fund
Hendersonville Woman’s Club, Inc.
Hornets Nest Region Foundation, Inc.
Human Relations Council of Henderson County
IBM International Foundation
Jessie M. Kerth Scholarship for Nursing Fund
Land O’Sky Garden Club
Men’s Garden Club of Asheville Meritor, Inc.
Morgan Stanley
Morris Kaplan Kiwanis Scholarship Fund
National Partnership for Environmental Technology Education
National Technical Honor Society Normac, Inc.
Pepsi-Cola Bottling Company
Pisgah Forest Rotary Club
Sierra Nevada Brewing Company
Talmage Charitable Trust
The Birthday Club
The Herman and Shirley Lukoff Scholarship Fund
Van Wingerden International, Inc.
Wells Fargo Foundation Educational Matching Gift Program
Womansong of Asheville, Inc.
Mr. and Mrs. Robert “Jay” Alley
Dr. Judy M. Babb
Ms. Corliss L. Bakanas
Mr. and Mrs. Gerald V. Baysden
Mr. Frank Byrd
Ms. Rita D. Conner
Estate of Richard Cushman
Mr. and Mrs. Frederick R. Garrett
Mr. and Mrs. John Gregory, Jr.
Mr. and Mrs. Scott T. Hamilton
Mr. Scott P. Hertel
Eve B. Hoover, Ph.D.
Ms. Lisanne Masterson
Ms. Tess D. Matteson
Mr. John C. McCormick, Jr.
Dr. and Mrs. Earl D. Medlin
Molly and Kevin Parkhill
Mr. and Mrs. James F. Perkins
Mr. and Mrs. Brian D. Rose
Mr. and Mrs. Carl Schoendorfer
Mrs. Kaylyn A. Siegmund
Dr. and Mrs. Alan H. Stephenson

Ridge Society
Gifts of $500 to $999

American-Scandinavian Foundation Western Carolinas Associates
Asheville Savings Bank
Blue Ridge Literacy/Education Endowment Fund
Carolina High Country Section
1103 of the American Society for Quality Education Scholarship Fund
Covenant Presbyterian Church, PCA
Delta Kappa Gamma Society International
GE Foundation
Gosnell’s Used Auto Parts
Great Smoky Mountains Region AACA Western North Carolina Henderson County Master Gardener Henderson County Mechanical and Electrical Association Henderson County Retired School Personnel
Joseph D. Poli Memorial Fund
Laborde Eye Group
Murtfeldt Foundation
Myrlayne Enterprises, Inc.
North Carolina Region AACA Paul M and Betty T Parsons Memorial Scholarship Fund
PEO Chapter O
Saluda School Reunion Committee
Shell Oil Company Foundation Educational Matching Gifts Program
Stuart and Carola Cohn Charitable Fund
United Community Bank
W.A. Building Rentals Inc.

Anonymous (1)
Mr. and Mrs. Terry B. Andersen
Mr. and Mrs. Michael Bedoian
Mr. and Mrs. John D. Bethea
Terry and Rita Blythe
Mr. and Mrs. Richard A. Bobb
Mr. and Mrs. Spence Campbell
Mrs. Carol A. Carrano
Mr. and Mrs. Jonathan R. Conner
Dr. and Mrs. John L. Crawford, III
Mrs. Alice F. Crisp
Mr. and Mrs. John C. Crook
Mr. and Mrs. Chris English
Dr. and Mrs. Kohlan J. Flynn
Mrs. Lee Anna Haney
Mrs. Lisa Jones Hill
Ms. Catherine B. Jenkins
Dr. and Mrs. Donald C. Jones
Mr. and Mrs. Larry E. Lee
Dick and Wendy Mears
Mr. and Mrs. Steven R. Orr, Jr.
Mr. and Mrs. William R. Reese
Mr. and Mrs. Thomas F. Smith
Mrs. Marcia L. Stoneman
Ms. Ann Arida Talley
Ms. Karen A. Talley
Mr. Earl R. Tindol
Mr. and Mrs. Bob Williford
Mr. Bruce Brenner Wood

Transylvania Garden Club
Virginia L. Gregory, DMD, LLC

Anonymous (3)
Mr. Ken D. Adams
Mr. Soud Al-Mishwit
Mr. and Mrs. Michael D. Bailey
Mr. and Mrs. L. C. Boyd, Jr.
Mr. Richard W. Davenport
Ms. Denise L. Dunlap
Mr. Paul W. Edwards
Mrs. Faith Faw
Mr. and Mrs. John B. Gould
Mr. and Mrs. Rosco J. Green, Jr.
Mr. and Mrs. Thomas R. Hanson
Philip and Jana Hosmer
Mr. Rich Keen
Kip and Roberta Keller
Mr. and Mrs. D. Hugh Kinsey
Mr. and Mrs. Gene Kopf
Mr. and Mrs. Lewis W. Lees
Mr. and Mrs. Matt Matteson
Mr. and Mrs. Anthony L. Morrow
Ms. Ladene Newton
Mr. Clarence T. Oakman, II
Ms. Pamela Phillips
Mr. Thomas J. Plackis
Mr. and Mrs. Chuck Pressley
Ms. Anita Price
Mr. and Mrs. Charles F. Schneider
Mr. Walter T. Sinclair, Jr.
Mr. Hilliard Staton
Ms. Linda J. Stirk
Mr. and Mrs. Andrew T. Tate
Ms. Julie Thompson
Reverend and Mrs. Lester B. Vier
Mr. Mark A. Warwick

College Fellows
Gifts of $250 to $499

Arnold Mlay Insurance Agency, Inc.
Campbell Shatley, PLLC
Clyde and Doris Groover Endowment Fund
Merrell Paint and Decorating, Inc.
North Carolina Law Enforcement Women’s Association
R&D Finishing
R. T. Hicks Family Fund
Raymond James Charitable Endowment Fund
The John W. (Jack) and Connie T. Claris Memorial Fund

Blue Ridge Advocates
Gifts up to $250

AAUW Bridge Group
Abbie Barber Fund
Avery Insurance Agency, Inc.
Better Minors Bridge Group
Choo Choo BBQ Express
Cornerstone Financial Strategies
First United Methodist Church
Fletcher Lawn & Garden Hardware
Hilltop Auto Repair
Hunter Automotive Group

Tax Benefits
Blue Ridge Community College Educational Foundation, Inc., is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and is considered a public charity under the federal tax laws. Accordingly, gifts to the Foundation qualify for the maximum charitable deductions available by law for income, gift, and estate tax purposes and are not subject to the deduction limits applicable to gifts to private foundations.

Matching Gifts
Matching gifts can double your donation. Corporations will often match employee or retiree gifts to Blue Ridge Community College Educational Foundation. Contact your human resources department to determine if your employer offers this program.
Honor Roll of Donors (continued)

James Auto Upholstery
John Christopher “Chris” McGee Memorial Fund
Stroud Insurance Agency, Inc.
The Collie Law Firm
The Village Bakers, LLC
Triangle Stop Food Stores
Van’s Auto Service

Anonymous (13)
Mr. and Mrs. John K. Adams
Mr. Francis A. Aguilar
Mr. Steven J. Aguilar
James and Norma Aguilar
Mrs. Amy Allison
Ms. Karla S. Atkinson
Dr. Kevin B. Ayesh
Ms. Judith A. Baghose
Ms. Sue Maxine Banks
Reverend and Mrs. David P. Blackburn
Ms. Annette Blum
Mr. Alan Bonkowski
Mr. John Burchfield
Mrs. Vicky Burke
Mr. and Mrs. Kenneth R. Butcher
Mr. and Mrs. Howard C. Byrd
Mr. Eric B. Cannon
Mr. Steven R. Carson
Mr. and Mrs. Emmett Casey
Mr. and Mrs. Jason Chappell
Mr. Robert H. Coggins
Mr. and Mrs. Byron R. Collins
Ms. Lynda C. Connor
Mr. Alton Connor, Jr.
Ms. Rachel C. Daniels
MSgt. Marlin L. Dixon
Ms. Eileen Donovan
Mr. James W. Duckworth
Ms. Susan S. Dunlap
Dr. and Mrs. Scott Elliott
Ms. Carolyn M. Evans
Mrs. Belinda Frantz
Dr. and Mrs. William T. Garrison
Ms. Betty A. Gash
Mr. and Mrs. J. Bartley George
Mr. and Mrs. Ricky A. Gilbert
Ms. Teresa O. Goldsmith
Mr. and Mrs. John Goodhart
Mrs. Helen Louise Grant
Ms. Leah S. Greene
Mrs. Geraldine M. Hambley
Ms. Sharon Stepp Hardin
Mr. and Mrs. Neal Hawkins, III
Mr. Tom Hayes
Mr. Gary C. Heisey
Ms. Beatrice J. Hicks
Dr. Mary Highberger
Ms. Stacy L. Hill
Ms. Kirsten Hill
Ms. Delores A. Hogsed
Mr. and Mrs. Stephen Horlick
Ms. Marilyn Kay Houston
Ms. Martha N. Howell
Mr. Steve Hudson
Mr. Jack Igelman
Mr. and Mrs. Dick Irey
Mr. and Mrs. Jeffrey L. Ivory
Mr. and Mrs. William N. Jennings
Mr. and Mrs. Kenneth Jenson
Mr. and Mrs. Brian Johnson
Mr. Jerry Johnson
Mr. and Mrs. Lemuel C. Jones, Jr.
Ms. Caren Kessler
Mr. Ben Kish
Mrs. Carroll C. Laughter
Ms. Carolyn R. Lawton
Ms. Laura A. Ledford
Mr. and Mrs. Willie R. LeVar
Mrs. Melodee E. Leyshon
Ms. Carol Ann Lydon
Ross and Dana Lyman
Ms. Margie Mabry
Ms. Patricia MacDuff
Mr. Edward Maglott
Mr. V. Rick Marshall
Ms. Olivia Martin
Ms. Carol McAdams
Ms. Carol Mcdams
Mrs. Glenda H. McGarson
Ms. Cynthia H. McCraw
Mr. Richard G. Merrell
Ms. Jeanne C. Metzger
Ms. Barbara H. Miller
Mr. and Mrs. Dan Mixson
Ms. Barbara A. Moore
Mrs. Glenda R. Morgan
Mr. and Mrs. Theron E. Mullinax, Jr.
Mrs. Gail E. Natella
Mr. and Mrs. Lee Roy Nicholson
Mr. and Mrs. Jerry P. Nicholson
Ms. Jennifer Parrack-Rogers
Ms. Wanda S. Peters
Ms. Inez J. Phillips
Mr. and Mrs. James Pohl
Mr. and Mrs. Jack W. Powers
Mr. and Mrs. Keith Pryor
Mr. William W. Ramsey
Mrs. Samantha Reynolds
Mr. Robert Rhodes
Mr. and Mrs. Matt Rieger
Mr. and Mrs. Darrell Rogers
Mr. and Mrs. Charles R. Rouse, III
Ms. Grace M. Roy
Ms. Leanne Ruff
Mr. Ernest L. Simons
Dr. David W. Sink Jr.
Mr. and Mrs. Robert Leon Smith
Mr. and Mrs. Corum S. Smith, Jr.
Ms. Brenda M. Stepp
Mr. and Mrs. Richard F. Stewart
Ms. Phyllis I. Stout
Ms. Sandra Tallant
Mrs. Mildred B. Tanenbaum
Ms. Beth Waldrup
Mr. and Mrs. Kenneth W. Walls
Mr. Clyde L. Waters, Jr.
Estate of Edward C. Wesch
Mr. Kelly White
Ms. Connie P. Williams
Mr. and Mrs. Sidney Williams
Mr. and Mrs. Tommy Wilson
Mr. and Mrs. John P. Winkler
Col. Richard G. Woodhull, Jr.
Mr. John A. Wright, Jr.
Mr. Steve Young
Book of Memory and In Honor Gifts

In Memory of
Ms. Ruth M. Ashe
Mr. Jonathon Baker
Mr. Logan Rhodes Barnhouse
Mr. Robert Edward Boagni
Mrs. Ethlyn Byrd
Mr. William A. Byrd
Mrs. Pamela Sue Cardoza
Ms. Olga Chikodroff
Ms. Ruby K. Davis
Ms. Verna Rose Johnson Duncan
Mr. Robert F. Dunlap
Mr. William Elliott
Mr. John Ewbank
Ms. Merle Foeckler
Ms. Mary Lee Goodman
Ms. Doris Greenway
Ms. Violet Martin Hanno
Mrs. Pat Henderson
Mrs. Nell Henley
Ms. Anna K. Hosmer
Mr. Douglas H. Jenkins
Mrs. Fairfid R. Johnson
Mr. William A. Keyser
Mr. Russell Koch
Mr. Bill Lockwood
Mr. Fred Ludden
Ms. Margaret Madgwick
Mrs. Linda L. Mager
Mr. James W. Marshall, Jr.
Dr. and Mrs. L. B. McDonald
Mrs. Linda Diane Pelkey
Mr. Daniel James Pohl
Mr. Harold Rankin
Mr. Yancy Ray Rhodes
Ms. Gloria G. Roberts
Ms. Jane E. Rymowicz
Ms. Vickey Shaw
Mr. James Edwin “Sandy” Sherman
Mr. Joe D. Spearman, Sr.
Dr. and Mrs. William H. Strickland, Jr.
Mr. Bruce Talley
Mr. Rick Taylor
Mrs. Donnie R. Thrower
Ms. Marguerite D. Trogdon
Mrs. Exene P. Walker
Ms. Deidre Waters
Ms. Kathleen Williams
Ms. Irma Zervas

In Honor of
Mr. Francis Aguilar
Mr. and Mrs. James N. Aguilar
Mr. and Mrs. Sylvan Copelof
Mr. Andrew H. Gregory
Ms. Barbara J. Gregory
Mr. and Mrs. John F. Gregory
Mr. and Mrs. John Gregory, Jr.
Mr. Matthew B. Gregory
Mr. Stephen R. Gregory
Dr. Virginia L. Gregory
Mr. and Mrs. Thomas R. Hanson
Ms. Sabine Joan Hesik-Weinstein
Mrs. Mary Kay Jennings
Dr. and Mrs. Donald C. Jones
Mr. and Mrs. Joe Kennedy
Mr. and Mrs. D. Hugh Kinsey
Mr. and Mrs. D. Hugh Kinsey, Jr.
Mr. Drew Lindsey
Ms. Patricia MacDuff
Dr. Molly A. Parkhill
Ms. Ruth Powers
Ms. Mary Lou Rhodes
Ms. Grace M. Roy
Mr. and Mrs. Charles F. Schneider
Ms. Dawn Schneider
Mr. and Mrs. Corum S. Smith, Jr.
Ms. Phyllis I. Stout
Mrs. Harriet Walls
Continental Automotive Systems gifted the College with two automation systems and four robots (pictured during delivery to the College). This equipment is used in the Mechatronics Engineering Technology, Computer Integrated Machining, and Welding Technology programs and, ultimately, in the Advanced Manufacturing Center. The Continental staff set up and programmed the equipment and provided individual training for College faculty. This contribution has a fair market value of $121,950; the original acquired value was $624,999.52.

Continental Automotive Systems also made a second in-kind contribution valued at $34,800. The gift included the following items to the Applied Technology Department: two drill presses, one conveyor, one crane and hoist, four gearboxes, one optical comparator, one magnaflux, two electronic signs, and one hydraulic test stand.
## Assets

<table>
<thead>
<tr>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and equivalents</td>
<td>$690,884</td>
</tr>
<tr>
<td>Promises to give</td>
<td>13,870</td>
</tr>
<tr>
<td>Other receivables</td>
<td>17,839</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>722,593</td>
</tr>
<tr>
<td>Investments</td>
<td>10,237,551</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$10,960,144</td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

<table>
<thead>
<tr>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities:</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$98,374</td>
</tr>
<tr>
<td><strong>Net Assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>1,079,280</td>
</tr>
<tr>
<td>Board-designated</td>
<td>6,672</td>
</tr>
<tr>
<td><strong>Total unrestricted</strong></td>
<td>1,085,952</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>2,431,250</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>7,344,568</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>10,861,770</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$10,960,144</td>
</tr>
</tbody>
</table>

## Public Support and Revenues

<table>
<thead>
<tr>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,037,754</td>
</tr>
<tr>
<td>Interest and dividends</td>
<td>157,107</td>
</tr>
<tr>
<td>Net realized and unrealized gains (losses) on investments</td>
<td>1,206,154</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>6,932</td>
</tr>
<tr>
<td><strong>Total public support and revenues</strong></td>
<td>2,407,947</td>
</tr>
</tbody>
</table>

## Expenses

<table>
<thead>
<tr>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services:</td>
<td></td>
</tr>
<tr>
<td>Scholarship awards</td>
<td>308,211</td>
</tr>
<tr>
<td>Other student financial assistance</td>
<td>250</td>
</tr>
<tr>
<td>Other awards</td>
<td>733,018</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>1,041,479</td>
</tr>
<tr>
<td>Supporting services</td>
<td>139,346</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>1,180,825</td>
</tr>
</tbody>
</table>

| Increase (decrease) in net assets | 1,227,122 | 738,218 |
| Net assets at beginning of year   | 9,634,648 | 8,896,430 |
| Net assets at end of year         | $10,861,770 | $9,634,648 |
Who We Are

Blue Ridge Community College Educational Foundation is an independent entity that exists to support the fundraising priorities of Blue Ridge Community College and provides a high level of accountability to its donors. Under the direction of its volunteer Board of Directors, the Foundation provides philanthropic leadership and support aimed at helping Blue Ridge Community College accomplish its mission.

Our Mission

The mission of Blue Ridge Community College Educational Foundation is to aid, strengthen, and further in every proper and useful way the work and services of Blue Ridge Community College and to provide broader educational opportunities to its students, staff, faculty, and to the residents of Henderson and Transylvania Counties.

Your gift is an INVESTMENT in the future of:

OUR STUDENTS, who benefit from receiving a quality education

OUR BUSINESS AND INDUSTRY, which benefit from having an educated workforce

OUR COMMUNITY, which benefits from the economic stimulus that the College provides.
Types of Funds

Unrestricted Funds  Donors who give an unrestricted gift build maximum versatility into their charitable giving. These resources are most useful to Blue Ridge on a daily basis in response to changing needs and opportunities. Donors entrust the Board of Directors to select the most appropriate allocations.

Restricted Funds  A gift may be restricted for a program of study (curriculum or continuing education), library and classroom resources, faculty development, lecture series, opportunities in the arts, innovative grant possibilities, and more.

Scholarship Funds  Scholarship funds assist individuals pursuing educational goals and recognize individual excellence. Donors may specify the criteria for scholarship awards.

Endowment Funds  Choosing to endow your gift with Blue Ridge Community College Educational Foundation ensures ongoing annual support in perpetuity. This is made possible through income generated annually from your investment of $10,000 or greater. The minimum donation of $10,000 to establish an endowed fund may be paid in one lump sum or over a period of three years.

How To Give

Gifts of Cash  If you itemize, your outright gifts of cash are fully deductible for federal income tax purposes up to 50% of your adjusted gross income. If you exceed this limitation, the excess may be carried forward for tax purposes for up to five years.

Gifts of Stock  Donors giving long-term appreciated stock avoid paying capital gains tax on the increased value of the stock and receive a tax deduction for the full fair market value of the stock gift. Such gifts may be deducted up to 30% of your adjusted gross income, with a five-year carry forward.

Gifts of Real Estate  If you have owned your home, a vacation home, or a farm for many years, a charitable gift of that real estate may have many tax advantages. If the property is given to Blue Ridge Community College Educational Foundation, donors avoid capital gains tax and realize a charitable deduction for the full fair market value of the real estate.

Gifts of Life Insurance  If you own a life insurance policy that is no longer needed, you can make a tax-deductible gift of the policy to Blue Ridge Community College Educational Foundation by naming the Foundation as both the owner and beneficiary of the policy.

Planned and Life Income Gifts  Please see the next pages to learn about the benefits to you and Blue Ridge Community College Educational Foundation from planned and life income gifts.
Planned and Life Income Gifts . . . Leaving a Legacy

<table>
<thead>
<tr>
<th>Planned and Life Income Gifts</th>
<th>Benefits to Donors</th>
<th>Benefits to Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BEQUEST</strong></td>
<td>You retain control over the property during your lifetime.</td>
<td>Blue Ridge Community College (BRCC) Educational Foundation receives the gift upon your death.</td>
</tr>
<tr>
<td>You specify a gift in your will or revocable trust to be effective upon your death.</td>
<td>Gifts may be defined as a specific dollar amount, as a specific asset, or as all or a portion of your residuary estate.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>An estate tax deduction is permitted for the gift.</td>
<td></td>
</tr>
<tr>
<td><strong>CHARITABLE REMAINDER TRUST</strong></td>
<td>You may provide an income stream for yourself or your family members for life or a period of years.</td>
<td>BRCC Educational Foundation receives the remaining trust assets upon the death of the income beneficiary or the expiration of the term of years.</td>
</tr>
<tr>
<td>You create an irrevocable trust during your lifetime, or upon your death, and transfer assets to the trust.</td>
<td>If you create the trust during your lifetime, you may claim an income tax deduction in the year the trust is created for a portion of the gift.</td>
<td></td>
</tr>
<tr>
<td>You may designate one or more income beneficiaries (including yourself) to receive a fixed-dollar amount (annuity) or a fixed percentage of the trust assets (unitrust) each year in annual or more frequent installments.</td>
<td>The trust is tax exempt, so all proceeds from the sale of the assets contributed to the trust may be invested without reduction for capital gains taxes.</td>
<td></td>
</tr>
<tr>
<td>The annuity or unitrust may be paid for a period of years or for the lifetimes of the income beneficiaries. Following the death of the income beneficiaries or the expiration of the term of years, the remaining trust assets pass to BRCC Educational Foundation.</td>
<td>Annuity or unitrust payments received by the income beneficiaries are generally taxable as a blend of ordinary income, qualified dividends, and capital gains, depending on the character of the income earned by the trust.</td>
<td></td>
</tr>
<tr>
<td><strong>RETIREMENT PLANS (GIFTS AT DEATH)</strong></td>
<td>You control the IRA until your death and may revoke the beneficiary designation at any time.</td>
<td>Upon your death, BRCC Educational Foundation receives the designated portion of the IRA free of estate and income taxes.</td>
</tr>
<tr>
<td>You designate BRCC Educational Foundation as the beneficiary of all or a portion of your IRA or other qualified retirement plan.</td>
<td>The portion of your IRA passing to BRCC Educational Foundation qualifies for an estate tax charitable deduction.</td>
<td></td>
</tr>
<tr>
<td>Planned and Life Income Gifts</td>
<td>Benefits to Donors</td>
<td>Benefits to Foundation</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td><strong>CHARITABLE LEAD TRUST</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>You create an irrevocable trust during your lifetime, or upon your death, and transfer assets to the trust. You may designate BRCC Educational Foundation to receive a fixed-dollar amount (annuity) or a fixed percentage of the trust assets (unitrust) each year in annual or more frequent installments.</td>
<td>The trust may be structured so that the trust assets revert to you or your estate after the charitable term. This would allow you to receive an income tax deduction for the value of the charitable interest in the year the trust is created, even though the payments to BRCC Educational Foundation are spread over a number of years.</td>
<td>BRCC Educational Foundation receives the benefit of the annuity or unitrust payment during the charitable term.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>The annuity or unitrust may be paid for a period of years or for the lifetime of an individual (the “charitable term”). Following the expiration of the charitable term, the remaining trust assets pass to your family members or to other named beneficiaries.</td>
<td>The trust may be structured so that the trust assets pass to your children, grandchildren, or other family members after the charitable term. In this case, in the year the trust is created, you would receive an estate or gift tax deduction (but no income tax deduction) for the value of the charitable interest, which would reduce the value of the remainder interest passing to family members for estate and gift tax purposes.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>With careful drafting, the trust may be structured to give you both an income tax and an estate/gift tax deduction in the year the trust is created.</td>
</tr>
<tr>
<td><strong>LIFE INSURANCE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>You may give an insurance policy that is no longer needed to BRCC Educational Foundation by naming the Foundation as the owner and beneficiary of the policy. You may also retain ownership of the policy and name the Foundation as the beneficiary to receive the proceeds upon your death.</td>
<td>You may be entitled to an income tax deduction in the year of the gift if ownership of the policy is transferred to BRCC Educational Foundation.</td>
<td>BRCC Educational Foundation may cash in the policy and receive the cash surrender value, if any, or hold the policy until death and receive the proceeds.</td>
</tr>
</tbody>
</table>
Give the Gift of Knowledge

Giving through Living Memorials

Honoring loved ones through charitable gifts is an especially meaningful act of paying tribute to someone special while assuring that worthwhile values continue to influence the world around us. Memorial and tribute gifts are one way to thoughtfully remember family members and friends who have been such a vital part of your life.

Gifts for every occasion

Gifts made in honor of family and friends on a birthday, wedding, anniversary, or at times such as Mother’s Day or Father’s Day; at the birth of a child or a grandchild; or other special occasions can be gifts of love that show how much you care.

Gifts this holiday season

At this time of the year, honor or remember a loved one, family member, friend, health care provider, colleague, or client by providing educational opportunities through a donation to the Foundation.

Return this completed form to:
Blue Ridge Community College Educational Foundation, Inc.
180 West Campus Drive, Flat Rock, NC 28731
(828) 694-1710

GIVING CHOICES
☐ My Gift is a Special Occasion Contribution
   ☐ Birthday ☐ Wedding ☐ Anniversary ☐ Other ________________________
☐ My Gift is a Holiday Contribution
   Honor or remember a loved one, family member, friend, colleague, client, or health care provider with a donation.
When you make a special occasion or holiday contribution, Blue Ridge Community College Educational Foundation will send a customized gift card directly to the individual or family you are honoring or remembering.
Send Gift Card to: Name____________________________________________________
Address____________________________________ City _____________________________ State _______ Zip ________
Please identify gift type:
☐ In memory of ___________________________________ ☐ In honor of _____________________________________
☐ My Gift is a Personal Contribution

METHOD OF PAYMENT
☐ My Gift of $__________ is enclosed. Please make check payable to Blue Ridge Community College Educational Foundation.
☐ Pledge of $____________, I shall pay said pledge in _____ installments of $____________ each.
☐ Monthly ☐ Quarterly ☐ Semi-Annually ☐ Annually beginning on ______/_____/______
Signature ____________________________________________________
☐ I wish my gift to remain anonymous.
☐ My employer, ______________________________, will match my gift. ☐ Form enclosed ☐ Company notified

My Name____________________________________________________
Address____________________________________________________
State _______ Zip _________ Phone (          ) ________________________ E-mail ______________________________

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Straus Building at the Transylvania County Campus
Our mission is to provide quality education and training opportunities that support student learning, enhance student advancement and success, and meet the workforce needs of our community.

Henderson County Campus
180 West Campus Drive
Flat Rock, North Carolina 28731
(828) 694-1700

Transylvania County Campus
45 Oak Park Drive
Brevard, North Carolina 28712
(828) 883-2520

About this report
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